



R22 Regulation

Subject code: D142PC1

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A+' Grade)

MBA II Semester Supplementary Examinations, March 2026

HUMAN RESOURCE MANAGEMENT

Maximum Marks: 60

Date:05.03.2026

Duration: 3 hours

- Note: 1. This question paper contains two parts A and B.
2. Part A is compulsory which carries 10 marks. Answer all questions in Part A.
3. Part B consists of 5 Units. Answer any one full question from each unit.
4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks (10X1M=10 Marks)		Marks	CO	BTL
1.a)	List the Key components of HR Score Card.	1M	1	I
b)	Who are Line Managers?	1M	1	I
c)	Define Talent Management.	1M	2	I
d)	List the Sources of Recruitment.	1M	2	I
e)	Write the Importance of Training and Development.	1M	3	II
f)	Explain the Concept of Performance Management.	1M	3	II
g)	Define Compensation.	1M	4	I
h)	List Retirement Benefits to Employees.	1M	4	I
i)	Define the Grievances in Organization.	1M	5	I
j)	Explain the Occupational Safety Law concept.	1M	5	II

Part-B

Answer All the following questions. (5X10M=50Marks)		Marks	CO	BTL
2	Demonstrate the Role and Responsibilities of Human Resource Management.	10M	1	II
OR				
3	a) Explain the concept of Equal Employment Opportunity. b) Outline the Economic Challenges in HR.	5M 5M	1 1	II II
4	Outline the Planning & Forecasting of human Resources.	10M	2	II
OR				
5	Illustrate the Recruitment & Selection process in Indian companies.	10M	2	II
6	Analyze the steps involved in Performance Appraisal Process.	10M	3	IV
OR				
7	Outline the various Employee Training Methods.	10M	3	II
8	Demonstrate the Basic Factors in Determining Pay Rates.	10M	4	II
OR				
9	List the Employee Welfare Facilities in Indian Companies.	10M	4	I
10	Analyze the Collective Bargaining Process in Organizations.	10M	5	IV
OR				
11	Outline the Salient Features of Industrial Disputes Acts 1947 & Factories Act.	10M	5	II